

# Mental Health Centre Penetanguishene

## Le Centre de santé mentale de Penetanguishene



### MANAGER, SPIRITUAL AND RELIGIOUS CARE

The **Mental Health Centre Penetanguishene (MHCP)** is an internationally renowned psychiatric hospital and forensic research facility located on the beautiful shores of Georgian Bay in the Town of Penetanguishene. It is a large creative, energetic unionized and fast-paced healthcare organization that embraces a set of core values of caring, respect, accountability and innovation.

MHCP requires an experienced **Manager of Spiritual and Religious Care**. This position provides leadership and expertise for the provision of spiritual and religious care consistent with the mission, philosophy and objectives of MHCP and is responsible for the overall management and professional co-ordination of the department including full supervisory responsibilities of staff, and all aspects of departmental planning and budgeting. The Manager provides direct service and support to clients and staff. It also ensures the provision of quality client-centred care delivery consistent with the strategic directions of the organization and complements and supports the Chief Executive Officer in enabling the Mission, Vision, and Values to be vital and operational throughout MHCP.

#### Position requires:

- Masters degree in Religious, Theological or Pastoral studies
- Completion of at least two units of clinical pastoral education through CAPPE (Canadian Association for Pastoral Practice and Education) would be advantageous
- At least 3 years of recent, related experience including experience in a leadership/management capacity

#### Position also requires:

- Demonstrated working knowledge of faith development as it relates to cognitive and physical processes
- Knowledge of mental health and addiction issues and of the multiple and diverse faith traditions
- Demonstrated spiritual, psychological, and emotional integration and evidence of attention to spiritual growth and reflection; spiritual assessment skills; demonstrated ability to engage with people in periods of transition losses, functional changes and end of life care
- Demonstrated ability to; lead and influence individuals and teams toward a vision while maintaining group cohesiveness, motivation, commitment and effectiveness; effectively manage staff and resources; establish courses of action for self and others to achieve optimal outcomes/results
- Demonstrated effectiveness promoting compliance with professional and ethical practices, accreditation standards, and applicable legislation; demonstrated ability to be non-judgmental, maintain confidence and affirm individual worth
- Excellence in interpersonal, written and verbal communication skills, demonstrated effective communication and diplomacy with varied groups of stakeholders including internal clients, external contacts and staff ; demonstrated professional work attitude and behaviours in interaction with internal and external contacts; demonstrated effectiveness as a team member through collaboration, respect and effective communication
- Knowledge of and proficiency in using personal computers; including basic knowledge using word processing, spreadsheets, email and electronic calendar/scheduling applications (Microsoft Office Suite preferred)

#### As the successful candidate you will:

- be committed to the philosophy, mission and to the ethical framework of MHCP
- embrace the Health Ethics Guide developed by the Catholic Health Alliance of Canada (CHAC).
- demonstrate evidence of sound theological and reflective skills consistent with the mission, vision and values of MHCP and CHCO
- maintain a client-centered attitude and commitment to the mission, values and goals of the department and of MHCP
- be committed to continued learning and effectiveness in promoting the value of learning and acquiring new information and skills to staff

**The Mental Health Centre Penetanguishene offers competitive Salary and Benefit packages**

Apply by July 13, 2010 to Job ID MHCP10-43, Human Resources Department, 500 Church Street, Penetanguishene, Ontario, L9M 1G3, FAX (705) 549-1549 or e-mail [Careers@mhcp.on.ca](mailto:Careers@mhcp.on.ca). To view detailed job information including job specification and selection criteria please visit [http://www.mhcp.on.ca/Site\\_Published/internet/Postings.aspx](http://www.mhcp.on.ca/Site_Published/internet/Postings.aspx). Applicants are thanked for their interest, however, only applicants selected for interview will be contacted.